

CORPORATE SAFETY OFFICER

Company Background: Garco Construction, Inc. is an ENR Top 400 general contractor with offices in Spokane and Tacoma, Washington. In addition to self-performing a substantial amount of construction, Garco provides high quality design build services through our in house architect and design department, as well as through strong partnerships with local and national architectural and engineering firms. We achieve this by employing highly qualified people, emphasizing advanced technology, continuing education, high safety standards and quality control.

Key Responsibilities: The Corporate Safety Officer will work on a construction site and in an office setting, and is responsible for assisting the Safety Director in establishing and implementing Garco's safety policies and procedures. The qualified candidate must be able to, among other duties assigned from time to time:

- Work closely with staff in project management, human resources, and legal.
- Provide technical safety and health support and information to construction and corporate personnel.
- Prepare job specific written safety and health programs and policies.
- Identify company safety training needs and develops and coordinates safety training programs.
- Participate in new product/process reviews, including process hazard analyses, operator training, etc.
- Support corporate/construction jobsites to implement controls to minimize safety and occupational health hazards.
- Support construction personnel in selection of appropriate personal protective equipment.
- Promote safety and health awareness through internal company memoranda, newsletters and specific training programs.
- Assist as necessary in implementation of a hazard communication program and preparation of reports.
- Review process-operating procedures/records and provides input for safety and health considerations.
- Understand federal and state occupational safety and health regulations and monitors regulatory changes as they occur.
- Provide technical support to corporate and construction personnel to ensure compliance with applicable occupational safety and health regulations.
- Advise specific construction jobsite of regulatory changes with which the sites must comply.
- Conduct investigation of workplace accidents, including questioning witnesses, inspecting accident scene, and taking pictures. Report findings and recommendations to Safety Director, Executive Management and legal to help prevent future accidents.

Minimum Requirements:

- Minimum of 5 years of related industry experience
- Bachelor's degree in a safety science, engineering or industrial hygiene discipline or equivalent through experience
- Proficiency in Word and Excel
- Experience with Spectrum® and Procore® Construction Software preferred
- Pass a Pre-Employment Drug Test

The ideal candidate will have demonstrated interpersonal skills with a variety of individuals and groups, clients, subcontractors, individual employees, jobsite teams, and company executives. The qualified candidate will also have strong relationship building skills, effective communication, and the ability organize and evaluate information and proactively find solutions.

Physical Demands: While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to sit, stand, walk, use hands to finger, handle or feel, reach with hands and arms, and use a computer. The employee is occasionally required to climb or balance, and stoop, kneel, crouch or crawl. The Employee may lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Please send a cover letter and resume to: hr@garco.com. This job opening will remain open until filled.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status.

Please review the VOLUNTARY Applicant Self-Identification Forms for Women/Minorities, Veterans and Individuals with Disabilities available on our website at <http://www.garco.com/careers>. Completing the Form(s) is entirely voluntary; the information is kept confidential and is used to study efforts to attract diverse pools of qualified applicants and to ensure equal employment opportunity. If you choose to complete the form(s), please submit with your application materials.